1. Introduction

Welcome by the Chairman of the MTC - Academic Board

Dear All and Welcome to the Marine Training Centre.

Why training matters?............Now consider being a lucrative profession, seafaring has likewise earned the tag of being the most dangerous profession in the world. An Oxford University study disclosed “that fishers and merchant seafarers have the most dangerous jobs in the UK”. The recent piracy phenomenon off Somalia no doubt confirms such hazards.

As a high paying job that draws highly motivated and determined professionals, many agree that this factor balances off the many personal, social, legal and professional hazards the profession poses to seafarers. My constant dealings with them validate one characteristic outstandingly noticeable – their inner strength and passion for challenges – physical or otherwise.

Clearly, requirements and expectations of international shipping from their human resources in ship officers and ratings have leveled up these days. This is translated into trainings and re-trainings to retain our valued officers and ratings. Workload management, effective resource allocation/management, situation and risk assessment, decision making techniques and team working effectiveness are some of the new objectives identified in the new STCW Manila Amendments’.

The challenge in achieving these objectives goes to government/regulators, administrators, educators and trainers. Even simple activities while in trainings in training institutes such as MTC, should constantly be directed towards making our seafarers develop these qualities of a leader – reflective, team player, assertive and communicates well. These, apart from being hardworking and persevering, are quality all would-be seafarers should possess.

Apart from all the training we offered we need to concentrate our strength and to introduce officer training in MTC which will not be easy task but with traditional support of NZAID, SPMS and AUSAID we should be able to do it and to open new chapter in 43 years old book of MTC.

“Enjoy your training with us so we can together promote a pool of quality seafaring for the global shipping industries”

Captain Boro Lucic
Captain Superintendent
Marine Training Centre
Kiribati
The founded Colonial Mercantile Marine Training School

The Marine Training School was founded in 1967 by the Government of the United Kingdom in association with The United Nations Development Programme, one British and one German Shipping Company. The school was founded to provide seafaring training for young men on the Gilbert and Ellice Islands as the Gilbert and Ellice Islands was still a colony of the United Kingdom. Since before history Micronesian people have been known as good seamen and have navigated their small outrigger canoes around the islands using only cloud formations, birds and stars to find their way back to their small islands. The former colonialists recognised the islanders as a potential source of seamen for British and German ships.

The UK donated an ex-Polish cargo/passenger ferry called "Opatija", renamed "Teraaka", for the training of the seamen. The name Teraaka has its roots in Gilbertese legend and stands for a bold fisherman-hero, who was always lucky and caught the largest fish. The luck of this fisherman seemed to be transferred to the Marine Training School as the first 38 graduates that were placed on board British and German ships were found to be competent seamen. As shipping companies interest grows in the Gilbert and Ellice Island seamen, the demand created by this interest became too much for the Teraaka and in 1968 a shore-based school was opened. The new home on Tarawa for the school was originally a US American weather station. During the seventies the increase of technology on board ships plus the implementation of new international regulations demanded a complete re-organisation of the Marine Training School. Syllabi were prepared, teaching methods were revised and discipline and personal conduct became key words. The reorganisation bore its fruits. When the Gilbert Islands became independent on the 12th of July 1979, its seafarers had an excellent reputation all over the world. The Gilbert Islands name was changed to Kiribati and in 1987 the Marine Training School was renamed the Marine Training Centre (MTC).
What is MTC?

The Marine Training Centre is a government maritime institution of the Republic of Kiribati and a department of the Ministry of Labour and Human Resource Development. The idea is to train young I-Kiribati men for employment on overseas vessels. This is to use the huge amount of available manpower to enable them to care for their contribution to the national economy. Their income forms a major part of the finances of Kiribati as a whole. To ensure the continued quality of the I-Kiribati seamen and to maintain their reputation all over the world MTC is now managed to follow the principles of providing the best quality of training to produce seafarers of a high standard. This quality training and continuous improvement in standards ensures MTC keeps up with the ever increasing sophistication of the international shipping industry.

The recent implementation of a Quality System at MTC will ensure high standards are maintained. The Quality System was approved by the General Secretary of the International Maritime Organisation (IMO) in 1999.

What is MTC doing?

MTC today provides a wide range of seafaring education. The pre-sea training course for deck and engine ratings is of 18 months duration. The students are accommodated on the school compound itself. The daily routine is as far as possible organised like on board a ship. All lessons are related to safe operation of modern foreign going vessels. The students are controlled by continuous assessments and the training is based on tough disciplinary rules. Both are intended to prepare our future seamen, who mostly come from small islands where they are used to living in a very simple and primitive way. The transition from island living to employment on board high standard vessels is a huge step in regard to work standards and lifestyle.

In addition to the pre-sea training MTC provides refresher and upgrading courses both for ratings and those seeking officer’s level qualifications and in all safety subjects not only for those employed overseas but also for seafarers engaged in the local inter-island shipping services.
How does MTC operate?

Our experience with Kiribati men is over 43 years and allows us to provide effective education, taking into consideration the local way of life, and to produce qualified and internationally recognised seamen. Throughout the years our facilities for training have been constantly upgraded and added too. This was made possible through the support of SPMS, New Zealand Government, Australian Government, Kiribati Government and various development funds, not to mention the unflagging effort of the staff and local people in and around MTC.

The institute has its own Seafarer Medical Centre were all seafarers and trainees are constantly medically checked by its own doctor. The medical centre was approved by the German Medical SBG authority and in compliant with the European Medical Standards.

Finally

To date 4,303 I-Kiribati seamen have graduated from MTC as ratings, of which more than 1,600 are active in their profession today. There are more than 800 currently in service on board 100 vessels all over the world. More than 60 men have been able to undergo studies in New Zealand, Fiji and the UK, and are working today as deck and engineer officers.

The satisfaction of the employing companies, the valuable income for Kiribati and, last but not least, the international connection from Kiribati to the rest of the world via international seafaring is reason enough for MTC to continue its work and to keep in line with the demands of modern seafaring, the evolution of the international shipping industries and to keep pace with the changing of regulations and conventions as set by the International Maritime Organization.

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Course Partners

The Marine Training Centre is proud to have the following industry partners in support of the maritime studies offered at the institute.

Seagull Training System
Marlins Training
2. Maritime Training Verification -

The Marine Training Centre as the professional body in the region for conducting trainings had gained and maintained its training verifications and qualifications to the approved standard by the Kiribati Ministry of Transport - Marine Division, the South Pacific Commission - Regional Maritime Training and by the Germanischer Lloyd.

The institute recognizes the need to promote the profession and the professionals within the seafaring and shipping industries to the highest level.

The Institute is also grateful to our industry partners and thanks them for the great support and encouragement that they have given us throughout the production and maintaining our training verification as one of the international maritime training and education provider.

The quality and diversity of our partners reflects the wide appealing nature of our syllabus and curriculum and how pertinent it is to this growing and exciting industry.

The Quality Management of Marine Training Centre Tarawa (MTC) as well as the Seafarers training as produced by the institute was assessed for accordance with GL Standard for the Approval of Training Programmes and Training Systems, Ed. 2009 as well as for compliance with the International Maritime Organization’s (IMO) International Standard for Training, Certification and Watchkeeping of seafarers 1995 (STCW 95).

Based on objective evidence gained during the approval process of the Quality Management and the Seafarers training of Marine Training Centre Tarawa is confirmed that it complies with “GL Standard for the Approval of Training Programs and Training Systems” and the STCW Convention and Code. A certificate of approval was issued on 20 May 2011 with a validity of three years.
3. Programs & Course Durations

Benefits of Training at Marine Training Centre:
Complete all your training from Ordinary Seaman to Master Class 4, Marine Engineer Class 5 or specialized in the Catering and Hospitality sector of the shipping and tourism industries. That is in one place at Kiribati - Marine Training Centre. Whether you are just getting started in the maritime industry or are well on your way to a Captain's License or Engineer License, we have a training program that will take you to the next level. The Maritime Institute provides comprehensive maritime training that is focused on your success beyond the classroom.

The Marine Training Centre is a maritime vocational training institute, offering merchant marine training courses of 18 months duration to train deck, engine and 10 months catering ratings as ordinary seamen.

Other courses for ship’s officers and safety refreshing and upgrading courses for ratings are also offered:

<table>
<thead>
<tr>
<th>Course</th>
<th>Duration</th>
<th>Certificate</th>
</tr>
</thead>
<tbody>
<tr>
<td>OS IDF Rating</td>
<td>18 months</td>
<td>OS IDF Rating Certificate</td>
</tr>
<tr>
<td>Basic Steward &amp; Hospitality</td>
<td>10 months</td>
<td>OS Steward &amp; Hospitality Certificate</td>
</tr>
<tr>
<td>Able Seafarer (Deck)</td>
<td>6 weeks</td>
<td>AB Certificate</td>
</tr>
<tr>
<td>Motorman (Engine)</td>
<td>9 weeks</td>
<td>MM Certificate</td>
</tr>
<tr>
<td>Marine Fitter</td>
<td>6 weeks</td>
<td>Marine Fitter Certificate</td>
</tr>
<tr>
<td>Basic Welding</td>
<td>1 week</td>
<td>Basic Weld Certificate</td>
</tr>
<tr>
<td>Intermediate Welding</td>
<td>2 weeks</td>
<td>Intermediate Weld Certificate</td>
</tr>
<tr>
<td>Advanced Welding</td>
<td>3 weeks</td>
<td>Advanced Weld Certificate</td>
</tr>
<tr>
<td>Qualified Steward</td>
<td>6 weeks</td>
<td>QS Certificate</td>
</tr>
<tr>
<td>Ship’s Cook</td>
<td>8 weeks</td>
<td>Cook Certificate</td>
</tr>
<tr>
<td>Safety Upgrading &amp; Safety Refresher Course</td>
<td>2 weeks</td>
<td>SURC / Ancillaries Certificates</td>
</tr>
<tr>
<td>Tanker Familiarization</td>
<td>5 days</td>
<td>Tanker Familiarization Certificate</td>
</tr>
</tbody>
</table>

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Seagull Training System

Marlins Training
### Courses

<table>
<thead>
<tr>
<th>Course</th>
<th>Duration</th>
<th>Certificate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary First Aid</td>
<td>5 days</td>
<td>Marine FAid Cert.</td>
</tr>
<tr>
<td>Elem. First Aid Refresh</td>
<td>3 days</td>
<td>Marine First-Aid Certificate</td>
</tr>
<tr>
<td>MARPOL Awareness</td>
<td>3 days</td>
<td>MARPOL Awareness Certificate</td>
</tr>
<tr>
<td>Basic Safety Training</td>
<td>3 weeks</td>
<td>Ancillaries Safety Certificate (for local seafarer only)</td>
</tr>
<tr>
<td>Ship Security Officer</td>
<td>5 days</td>
<td>SSO Certificate</td>
</tr>
<tr>
<td>(Ship’s Officers only)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Advanced Fire Fighting</td>
<td>5 days</td>
<td>Advanced Fire Certificate</td>
</tr>
<tr>
<td>(Ship’s Officers only)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bridge Resource Management</td>
<td>5 days</td>
<td>BRM Certificate</td>
</tr>
<tr>
<td>Engine Resource Management</td>
<td>5 days</td>
<td>ERM Certificate</td>
</tr>
<tr>
<td>Master Class 6</td>
<td>6 months</td>
<td>Master Class 6 Certificate</td>
</tr>
<tr>
<td>Marine Engineer Class 5</td>
<td>6 months</td>
<td>Marine Engineer Class 5 Certificate</td>
</tr>
<tr>
<td>GMDSS – General ROC</td>
<td>2 weeks</td>
<td>GMDSS – General Radio Operator Certificate</td>
</tr>
<tr>
<td>Basic Radar Observer</td>
<td>2 weeks</td>
<td>Radar Observer Certificate</td>
</tr>
<tr>
<td>ARPA</td>
<td>2 weeks</td>
<td>Radar-ARPA Certificate</td>
</tr>
</tbody>
</table>

The following courses; BTM, GPS, ECDIS Plotter, full GMDSS, Bridge Watchkeeping, Steering Practice and Engine Room Simulation using the latest Transas Simulator in compliance to STCW 95.

Extra training on Seagull Maritime CBT and Videotel are all conducted in the centre.

We offer seafarer’s medical check-up by our own Seafarer’s Medical Centre and a Doctor approved by the German Medical Authority, SBG, compliant with the European standard.
4. Courses Criterion - ENTRY REQUIREMENTS AND PASSING OUT CRITERIA FOR SHORT TERM COURSES IN FORCE FROM 15.09.2009:

General requirements for all Courses in MTC:

1. The Candidates should have a proper ID to prove their identity.
2. They should be Medical Fit (in case of SPMS seafarers they should provide a proper certificate issued by MTC/SPMS Doctor). For candidates, other than from SPMS, local health certificate will be accepted.
3. They should provide a supporting letter by the Company where they have been employed.
4. Minimum 18 years old, or more, when applicable.

Specific Course Entry Requirements (sea time as per the Kiribati Marine Division Requirement):

Motorman Course:
1. Minimum sea service of 24 months, ocean going.
2. Recommendation letter by Company.
3. Red book completed (applicable sections)
4. IDF OS Certificate

Basic Welding Course:
1. IDF OS Certificate
2. Recommendation letter by Company
3. Sea service of 12 months

Intermediate Welding Course:
1. Basic Welding Certificate
2. Recommendation letter by Company

Advance Welding Course:
1. Intermediate Welding Course Certificate
2. Recommendation letter by Company
3. Sea time of 60 months/5 years

Fitter Course:
1. Advance Welding Course Certificate
2. Recommendation letter by Company

SURC Course:
1. Sea service of 24 months
2. The candidate should be a holder of previous SURC Certificate or
AB Course:
1. Sea service of 24 months
2. Red Book completed (applicable sections)
3. Steering Record/Certificates endorsed with ship stamp (min 12 hrs)
4. Recommendation letter by Company

BSTC and FAID Courses:
1. No entry requirement, but the General Entry requirements still applies.

Basic Steward & Hospitality Course:
1. Form 5 certificate
2. Recommendation letter by Company
3. The General Requirements still applies

Qualify Stewards Course:
1. Sea service of 24 months
2. IDF Basic OS Steward Certificate
3. Recommendation letter by Company

Cook’s Course:
1. Quality Steward Certificate
2. Sea service of 5 years
3. Recommendation letter by Company

Oil Tanker Familiarisation Course:
1. IDF OS Course certificate

SSO Course:
1. Certified Deck Officer or Engineer
2. Sea service of 12 months
3. ISPS Awareness Certificate

Advance Fire Fighting:
1. BSTC Certificate
2. or IDF OS Course Certificate
3. Sea service of 12 months

MARPOL Awareness Course:
1. Form 3 Certificate
2. The General Requirements still applies

Bridge Resource Management Course:
1. Certified OOW or Master Class 4

Engine Resource Management Course:
1. Certified OOW for the Ship’s Engine Department
2. Marine Engineer Officer Class 4 and above.

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Marlins Training
AZALEA MARITIME
Master Class 6 Course:
1. AB Certificate,
2. Seetime of 18 months or more serving as an AB rating onboard.

Engineer Class 5 Course:
1. MM Certificate
2. Seetime of 12 months or more serving as MM rating onboard.

Basic Radar Operation:
1. AB Certificate,
2. Seetime of 18 months or more serving as an AB rating onboard.

ARPA:
1. Certified OOW or,
2. Master Class 6 and above

GMDSS – General Radio Operator Certificate:
1. Certified OOW or,
2. Master Class 6 and above

Passing Out Criteria; Competency-Based-Criteria for all Courses:
- Minimum score of 60% on any written/oral/practical exam during the course.
- All exams successfully completed during a Course.
- If Candidate fails less than 30% of total number of exams, he has a right to do 1(ONE) rest only on any failed exam.
- If the Candidate will fail ONE subject only after the rest, will be given a chance for him/her to do a 2nd rest again on that particular exams/subject free of charge. If he will fail again, the Candidate will need to repeat the whole course.

The Candidate will fail the Course if:
- If fails on more than 30% of total number of exams.
- If fails on two or more rests.
- If he/she not be present on Course more than 5 days after registration. In case of 1(ONE) week Course only, if will not be present on Course more than a 1(ONE) day only. Non-attendance should be approved in advance by Doctor or MTC CS/DCS/CE.

In these cases, the NC candidates will need to do again the whole Course.
5. Course Schedule, Fees & Registration

Course Schedule

All courses schedule will be announced in November for the following year. Applicants for upgrading, refresher and others courses can obtain each individual course starting date for each month through our Yearly Upgrading & Refreshing Course Program Schedule using these numbers:

MTC Reception & Administration: 
- Telephone: 686 26086
- Fax: 686 26152
- Email: admin@mtc-tarawa.edu.ki

Applicant's Registration

All those interested to attend the short term courses at MTC should apply through their companies or organizations to write and submit the list of their participants 1 month in advance to this address:

Captain Superintendent
Marine Training Centre
PO Box 511
Betio
Tarawa Island
KIRIBATI

or by email send the list to this email address:

admin@mtc-tarawa.edu.ki
### Course Fees

<table>
<thead>
<tr>
<th>Course/Programme</th>
<th>Fee for Kiribati Students and Seafarers</th>
<th>Fee Applicable for International Students and Non-Kiribati Seafarers</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. AB Course</td>
<td>$36</td>
<td>$54</td>
</tr>
<tr>
<td>2. MM Course</td>
<td>$48</td>
<td>$72</td>
</tr>
<tr>
<td>3. Marine Fitter</td>
<td>$90</td>
<td>$135</td>
</tr>
<tr>
<td>4. Basic Welding</td>
<td>$20</td>
<td>$30</td>
</tr>
<tr>
<td>5. Intermediate Welding</td>
<td>$40</td>
<td>$60</td>
</tr>
<tr>
<td>6. Advance Welding</td>
<td>$60</td>
<td>$90</td>
</tr>
<tr>
<td>7. Qualified Steward</td>
<td>$36</td>
<td>$54</td>
</tr>
<tr>
<td>8. Ship’s Cook</td>
<td>$144</td>
<td>$216</td>
</tr>
<tr>
<td>9. Safety Upgrading &amp; Refresher Course</td>
<td>$25</td>
<td>$38</td>
</tr>
<tr>
<td>11. Tanker Safety Familiarization</td>
<td>$17</td>
<td>$26</td>
</tr>
<tr>
<td>12. Elementary First Aid</td>
<td>$17</td>
<td>$26</td>
</tr>
<tr>
<td>13. Elementary First Aid Refresh</td>
<td>$12</td>
<td>$18</td>
</tr>
<tr>
<td>14. MARPOL Awareness</td>
<td>$15</td>
<td>$23</td>
</tr>
<tr>
<td>15. Basic Safety Training Course</td>
<td>$38</td>
<td>$23 (local seafarers only)</td>
</tr>
<tr>
<td>16. Ship Security Officer</td>
<td>$40</td>
<td>$60</td>
</tr>
<tr>
<td>17. Advanced Fire Fighting</td>
<td>$40</td>
<td>$60</td>
</tr>
<tr>
<td>18. Bridge Resource Management</td>
<td>$150</td>
<td>$225</td>
</tr>
<tr>
<td>19. Engine Resource Management</td>
<td>$150</td>
<td>$225</td>
</tr>
<tr>
<td>20. Master Class 6</td>
<td>$500</td>
<td>$750</td>
</tr>
<tr>
<td>21. Marine Engineer Class 5</td>
<td>$700</td>
<td>$1050</td>
</tr>
<tr>
<td>22. GMDSS - General ROC</td>
<td>$200</td>
<td>$300</td>
</tr>
<tr>
<td>23. Basic Radar Observer</td>
<td>$200</td>
<td>$300</td>
</tr>
<tr>
<td>24. ARPA</td>
<td>$200</td>
<td>$300</td>
</tr>
</tbody>
</table>

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- **Marlins Training**
- **AZALEA MARITIME**